

# Creating sustainable urban spaces

SPONDA

Sustainability programme 2026-2028

## ENVIRONMENT

### **Our properties make a difference**

We are creating the buildings of the future by improving energy efficiency and reducing emissions in collaboration with our partners. We actively promote circularity and enhance biodiversity in urban environments.

## SOCIETY

### **Spaces bring us together**

Our properties are the foundation of safe, healthy, and sustainable communities. We make everyday sustainability easy for our tenants and foster active collaboration.

## EMPLOYEES

### **People make it happen**

We prioritize the health, safety, and well-being of our employees. Our people thrive in an open and supportive work culture where diversity, equity, and inclusion truly matter.

## GOVERNANCE

### **Building a progressive foundation**

We are a sustainability leader in our sector. We continuously improve our due diligence processes, strengthen the sustainability of our value chain, and work with our partners to safeguard human rights.