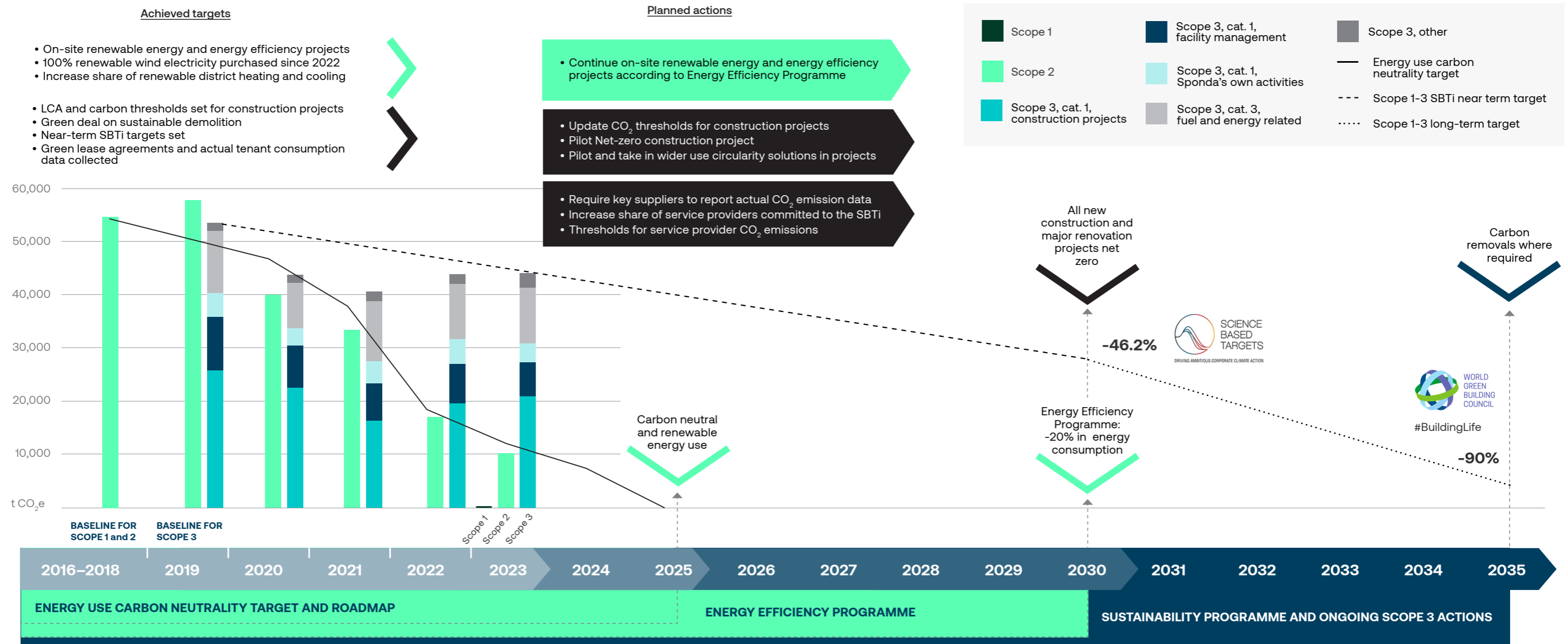


Sponda's Climate Roadmap



Policies

Green procurement guidelines for own operation and tenants
 Sponda Green Office and commuting policies and benefits
 Sponda biodiversity strategy and action plan
 ESG design guidelines

Initiatives

Waste recovery and recycling targets and actions
 Taxonomy aligned construction projects and existing assets
 Green building certifications

Green lease agreements, sharing consumption and CO₂ data with tenants
 Support sustainable transport
 Commitment to the Energy Efficiency Agreement for Property Sector (TETS)